

Message Text

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ACTION IO-13

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TO SECSTATE WASHDC 502

INFO USMISSION GENEVA

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E.O. 11652: N/A

TAGS: AORG, UN

SUBJ: G-LEVEL SALARY QUESTIONS AND JIU REPORT ON ASPECTS
OF STRIKE AT UNOG

REF: A. STATE 272444; B. STATE 267606

1. UNOG ADMINISTRATION CHIEF BARBOSA ACKNOWLEDGED TO US THAT NO PRACTICAL WORK IS YET UNDERWAY ON REVIEW OF UN G-LEVEL JOB CLASSIFICATIONS IN GENEVA, FURTHER POINTING OUT THAT PRESENTLY HE HAD NO ONE ON HIS STAFF COMPETENT TO BEGIN THIS. BARBOSA SAID THERE IS A PLAN TO SEND A THREE-MEMBER TEAM TO GENEVA FOR THIS PURPOSE IF FUNDING IS APPROVED.

2. BARBOSA DID NOT TAKE ISSUE WITH THE CRITICISMS LEVELED BY THE JIU REPORT AT THE CLASSIFICATION SHORTCOMINGS IN UNOG, CONFINING HIMSELF INSTEAD TO REJECTION OF THE SUGGESTION IN THE REPORT THAT THESE COULD BE CORRECTED IN A MATTER OF WEEKS. IN HIS VIEW OVER SIX MONTHS WORK WOULD BE REQUIRED JUST TO COVER THOSE AREAS WHERE THE SHORTCOMINGS ARE PARTICULARLY SERIOUS; OVER A YEAR WOULD BE REQUIRED TO DO THE WHOLE JOB. BARBOSA OBSERVED THAT BEYOND CONDUCTING AN INITIAL SURVEY THERE WOULD HAVE TO BE ESTABLISHED A NEW REVIEW UNIT AT UNOG IF THE REVISIONS WERE TO HAVE ENDURING EFFECT.

3. HE CLUNG TO THE VIEW THAT CLASSIFICATION WAS THE INDEPENDENT RESPONSIBILITY OF EACH ADMINISTRATION, BUT
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RECOGNIZED THAT IT WAS NECESSARY TO HARMONIZE CLASSIFICATION

AMONG THE DIFFERENT ADMINISTRATIONS IN GENEVA AND SAW
A POSSIBLE ROLE IN THIS RESPECT FOR ICSC.

4. COMMENT: IN VIEW OF THE IMPLIED CRITICISM IN THE
QUESTIONS PUT TO HIM, BARBOSA ATTEMPTED TO MAKE AS MUCH AS
HE COULD OUT OF THE THINKING AND PLANNING WHICH IS UNDERWAY
(IN NEW YORK, NOT GENEVA), BUT INDICATED WITH HIS REFERENCE
TO FUNDING REQUIREMENTS THAT THIS WAS LIKELY TO BE THE EXTENT
OF UN ACTIVITY ON THIS ASPECT OF THE GENEVA PROBLEM
UNTIL AFTER THE GA.
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